

EagleRidge High School

STUDENTS – 700.2 JBA

Sexual Harassment Policy

EHS is committed to the elimination of sexual harassment in schools, activities and programs. Sexual harassment is strictly prohibited and shall not be tolerated. This includes sexual harassment: of students by staff members, other students or third parties; of staff members by students, other staff members or third parties; and of third parties by staff members and students. This policy applies to third parties who are on or immediately adjacent to school grounds or EHS property, are at any school-sponsored activity or program, or are off school property, if a student or staff member acts toward the person in a manner that creates a hostile environment for the person while at school or a school-sponsored activity or program. “Third parties” include, but are not limited to, school volunteers, parents, school visitors, service contractors or others engaged in EHS business, such as employees of businesses or organizations participating in cooperative work programs with EHS and others not directly subject to EHS’s control at interschool or interscholastic athletic competitions or other EHS events. “EHS” includes EHS facilities; EHS premises and nonpublic EHS property if the student or staff member is at any EHS sponsored, EHS approved or EHS related activity or function, such as field trips or athletic events where students are under the jurisdiction of EHS; or where the staff member is engaged in EHS business. The prohibition also includes off duty conduct which is incompatible with EHS staff job responsibilities.

All staff members, students, and third parties are subject to this policy.

END OF POLICY
